



ELVES ACROSS AMERICA

Elves Have More Fun!

A pocket-sized guide to big-hearted holiday mischief.



Be the Magic. Make a Difference.

A LITTLE BOOK FROM ELVES ACROSS AMERICA

Welcome to your inner elf

You do not need pointy ears. Curiosity will do.

The very unofficial elf theory

Somewhere between holding a door and finding the end of the tape, a person becomes an elf. The hat helps people recognize the situation.

Three useful supplies

A kind heart. A willingness to help. One pen that has not mysteriously joined the ribbon drawer.

A tiny promise

I will notice people. I will help when I can. I will ask what is needed. I will leave room for laughter, and a little more kindness than I found.

Field note

No one is required to sing. Some of us are doing the community a favor by humming.

The elf dictionary

Words for situations ordinary English forgot.

Elfie • noun

A picture of you in your elfish element. Best taken with permission and an escape route from the wrapping paper.

Jinglebrain • noun

The moment you remember twelve things, then walk into a room and forget all of them.

Wrap battle • noun

A peaceful disagreement between you, a roll of paper and a box with too many corners.

Cocoa confidence • noun

The brief belief that you can organize the entire supply closet before your drink gets cold.

Tinsel tumble • noun

A decorating plan that becomes a seated activity halfway through.

Cheer-mail • noun

A thank-you message that is more enjoyable to receive than another meeting invitation.

More words from the workshop

For advanced conversational elfing.

Sleigh delay • noun

Arriving a few minutes later than planned because you stopped to help someone.

Ribbonnesia • noun

Forgetting where you put the ribbon while actively holding the ribbon.

Kindness confetti • noun

Small helpful acts scattered through an otherwise ordinary day.

Elf-esteem • noun

The quiet confidence that your small contribution matters.

Peppermint pivot • noun

Changing the plan after asking a nonprofit what it actually needs.

Jingle break • noun

A short pause to breathe, stretch and remember that the tape dispenser is not your enemy.

Extremely serious elf research

Entirely made up. Suspiciously relatable.

Finding number one

The last piece of tape can sense when you are in a hurry.

Finding number two

A bow becomes “rustic” at precisely the moment you stop trying to fix it.

Finding number three

The person who says “I’m not creative” is often excellent at finding a better way to carry six boxes.

Finding number four

Singing into a wrapping-paper tube improves neither acoustics nor scheduling. Morale results may vary.

Finding number five

The most powerful holiday decoration is a person making someone feel welcome.

Jokes from the break room

Read aloud at your own jingle risk.

Why did the elf bring a ladder to work?

The team asked for a little more holiday spirit.

What is an elf's favorite spreadsheet function?

SUM more kindness.

Why was the ribbon promoted?

It kept bringing everything together.

What do elves call an empty calendar?

A wrap opportunity.

Why did the elf take a pencil to the bakery?

To draw a little attention to the cookies.

What is the official sound of a finished volunteer shift?

"Great work. Where did we park?"

Find your elf name

Entirely optional. Surprisingly hard to stop using.

Choose your first word

Pick your current mood:

Ready to help = Peppermint

A little sleepy = Cocoa

Feeling social = Jingle

Feeling crafty = Tinsel

Quietly determined = Evergreen

Here for the snacks = Gingerbread

Choose your second word

Pick your favorite helpful role:

Welcoming = Welcome

Organizing = Tidyboots

Carrying things = Parcel

Making people laugh = Giggles

Sharing the word = Spark

Solving problems = Fixit

Introduce yourself

"Hello, I'm _____. My specialty is
_____."

Peppermint Pixel's note

If your elf name becomes your team nickname, please direct all complaints to the nearest cookie.

The five-minute magic menu

Choose one. There is no score to keep.

Acknowledge

Thank someone for a helpful thing that usually goes unnoticed.

Invite

Ask a quiet teammate whether they would like to join an activity.
Make “no thanks” easy.

Notice

Ask what would make someone’s next task easier.

Connect

Share one accurate local volunteer opportunity with someone who asked how to help.

Encourage

Leave a kind note where its recipient will actually find it.

Reset

Put the shared supplies back where the next person can find them. This may qualify as advanced magic.

Twelve little challenges

Pick a pace that suits your team.

Days 1 to 4

Deliver a specific compliment. Start a thank-you relay. Set up an agreed note-writing activity. Ask a nonprofit what it needs.

Days 5 to 8

Help fulfill a confirmed need if you choose. Join an approved volunteer shift. Offer an optional Elfie moment. Write a local appreciation post.

Days 9 to 12

Make your welcome display easier to use. Help a busy teammate. Share a respectful kindness story. Plan one activity after the holidays.

Keep it light

The separate challenge cards include steps and supplies. These are invitations, not contests, and have no automatic Candy Cane awards.

Your next small act

I will _____
for _____
on _____

A meeting of the elf minds

A very short workplace scene.

Elf One

"We need something that will make people feel appreciated."

Elf Two

"A twelve-foot rotating candy cane?"

Elf One

"We have seven dollars and one outlet."

Elf Two

"A seven-dollar rotating candy cane?"

Elf Three

"What if we told people exactly why we appreciate them?"

Narrator

There was a thoughtful silence. Then someone labeled the idea "high impact, zero assembly."

Try it with your team

Take turns giving someone a sincere, specific thank-you. The rotating candy cane can wait.

Things an elf may say today

Borrow freely. Deliver warmly.

At the door

"Come on in. Your inner elf can park anywhere."

At the counter

"We're elf-approved. The printer is still under observation."

During setup

"That is not a crooked bow. That is a bow with personality."

When asking for help

"Calling all available opposable thumbs."

After a kind act

"That right there? Excellent elf work."

At closing time

"Hats off, feet up, kindness still on."

Take the magic with you

The next kind thing can be small.

The invitation

Notice someone. Ask what would help. Do one useful thing. Invite another person to join you if they would like.

A reminder for your pocket

Your hat does not need to fit perfectly. Your wrapping does not need to win anything. You can still make someone feel remembered.

Find your community

Visit elvesacrossamerica.com to learn about Elves Across America and ways to get involved.

Be the Magic. Make a Difference.

Let's Make the Holidays Brighter, Together.

About this little book

Created for the 2026 Elf Approved Business toolkit. The dictionary, research and jokes are playful fiction. Activities are optional; official program rules govern any eligible Candy Canes.